

Secure Talent Advisory Board Charter

Purpose

The purpose of the Secure Talent Advisory Board is to establish a forum comprised of eight to 12 business leaders from a broad cross-section of industries. The advisory board represents a high-performance network that will provide guidance and exchange ideas, ultimately creating a stronger and more knowledgeable business community.

Vision

The goals of the advisory board include but are not limited to:

- Creation of an ongoing, dynamic idea exchange and best practice resource.
- Serving as a networking resource and overall market indicator of emerging trends, risks and opportunities.
- Interactive discussion about workforce strategy, professional-level payrolling and compliance issues.
- Sharing feedback and perceived value of brand positioning, business strategy, and products for current and future offerings.

Board Member Qualifications

- Senior management / executive level.
- Individuals recognized as thought leaders.
- Leaders with expertise in key business sectors and industries.
- Professionals who have in-depth knowledge of market trends, risks and opportunities.
- Individuals with a known ability to innovate and problem solve in response to business needs, economic climate and industry trends.

Advisory Board Commitment

Secure Talent Advisory Board members agree to participate in four quarterly meetings over the course of a one-year term. Individual board members consent to be accessible for feedback, input and counsel related to his or her area of expertise outside of quarterly meetings via phone, e-mail and/or individual meetings.

Term

Advisory board members will serve for a term of one year. A maximum of two consecutive terms may be served. Absence from more than three consecutive advisory board meetings forfeits your board position.

Confidentiality

Members of the Secure Talent Advisory Board may be recipients of privileged and confidential information. By accepting the terms of the charter, individual members agree to uphold the confidentiality of sensitive information as requested by Secure Talent.